

Message Text

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ACTION EUR-12

INFO OCT-01 ISO-00 CIAE-00 COME-00 EB-07 INR-07 LAB-04

NSAE-00 SIL-01 TRSE-00 OMB-01 PA-02 USIA-15 PRS-01

SP-02 /053 W

----- 012749

R 200955Z APR 76

FM AMEMBASSY ROME

TO SECSTATE WASHDC 7062

INFO AMEMBASSY BONN

AMEMBASSY LONDON

AMEMBASSY PARIS

USMISSION EC BRUSSELS

USMISSION NATO

USCINCEUR, VAIHINGEN

US DOCOSOUTH FOR INTAF

DIA

UNCLAS ROME 6348

E.O. 11652: N/A

TAGS: ELAB, EGEN, IT

SUBJECT: CONSTRUCTION AND CIVIL AVIATION SETTLEMENTS

REF: ROME 6013

1. SUMMARY. SUBSTANTIAL AGREEMENT WAS REACHED ON APRIL 15 BETWEEN LABOR AND MANAGEMENT REGARDING NEW CONTRACTS IN THE CONSTRUCTION SECTOR AND EXTENSION UNTIL SEPTEMBER, 1977 OF PREVIOUSLY EXPIRED CONTRACTS IN THE CIVILIAN AVIATION SECTOR. THE CIVIL AVIATION SETTLEMENT DOES NOT ACCEPT THE PRINCIPLE OF A SINGLE CONTRACT FOR ALL CATEGORY WORKERS. AGREEMENTS PROVIDE FOR PHASED 25,000 LIRE PER MONTH (APPROXIMATELY 5 PERCENT) BASIC WAGE INCREASES. END SUMMARY.

2. THE CONSTRUCTION AGREEMENT PROVIDES FOR A BASIC WAGE INCREASE OF 20,000 LIRE PER MONTH TO BEGIN IMMEDIATELY AND AN ADDITIONAL 5000 LIRE IN APRIL 1977. A ONE TIME PAYMENT OF 50,000 LIRE

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WILL ALSO BE MADE IN TWO PARTS (MAY AND AUGUST) TO COMPENSATE

FOR THE THREE MONTHS SINCE THE OLD CONTRACT EXPIRED (JANUARY 1976). OTHER PROVISIONS INCLUDE, /INTER ALIA/, FOUR WEEKS ANNUAL LEAVE FOR ALL CONSTRUCTION WORKERS, 150 HOURS PER YEAR PAID LEAVE FOR STUDY PUPOSES, AND EXTENSION OF PRIVISIONS FOR GENERAL CONTRACTORS TO EMPLOYEES OF SUB-CONTRACTORS.

3. SINCE NO AGREEMENT WAS REACHED ON THE DIFFICULT ISSUE OF A UNIFIED NATIONAL CONTRACT IN THE CIVIL AVIATION SECTOR DUE TO OPPOSITION OF THE PILOTS UNION (ANPAC), IT WAS DECIDED TO EXTEND VARIOUS CONTRACTS WHICH EXPIRED AT THE END OF 1974 THROUGH SEPTEMBER 30, 1977. OTHER ASPECTS OF THE CIVIL AVIATION SETTLEMENT INCLUDE AN IMMEDIATE 20,000 LIRE PER MONTH BASIC WAGE INCREASE AND AN ADDITIONAL 5000 LIRE RAISE EFFECTIVE JANUARY 1, 1977. A ONE TIME PAYMENT OF 220,000 LIRE WILL BE MADE IN TWO PARTS (APRIL AND SEPTEMBER) TO COMPENSATE FOR THE PERIOD SINCE THE OLD CONTRACTS EXPIRED.

4. COMMENT. OTHER IMPORTANT OUTSTANDING CONTRACT NEGOTIATIONS INCLUDE THE CHEMICAL AND METAL TRADES SECTORS. AGREEMENT IS EXPECTED SHORTLY IN THE CHEMICAL NEGOTIATIONS. THE UNIFIED METAL WORKERS UNION FLM, HOWEVER IS RESISTING PHASING OF THE BASIC WAGE INCREASE AND INSISTING ON AT LEAST A 30,000 LIRE PER MONTH INCREASE. IT SHOULD BE NOTED THAT THE 25,000 LIRE GRANTED IN THE CONSTRUCTION AND CIVIL AVIATION SECTORS WILL COST EMPLOYERS MORE THAN 35,000 LIRE PER MONTH WHEN INCREASED SOCIAL SECURITY BENEFITS ARE INCLUDED. FURTHERMORE, IT IS EXPECTED THAT DUE TO INFLATIONARY PRESSURES AND THE OPERATION OF THE COST OF LIVING WAGE ESCALATOR ITALIAN IMPELOYEES WILL GAIN AN ADDITIONAL 50,000 LIRE PER MONTH BY THE END OF 1976.VOLPE

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: UNION GOVERNMENT RELATIONS, AGREEMENTS, MEETINGS, WAGE RATES, ECONOMIC PROGRAMS, POLITICAL SITUATION
Control Number: n/a
Copy: SINGLE
Draft Date: 20 APR 1976
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Authority: n/a
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 JAN 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1976ROME06348
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D760148-1096
From: ROME
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1976/newtext/t19760443/aaaabkq.tel
Line Count: 91
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION EUR
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: 76 ROME 6013
Review Action: RELEASED, APPROVED
Review Authority: oatisao
Review Comment: n/a
Review Content Flags:
Review Date: 27 MAY 2004
Review Event:
Review Exemptions: n/a
Review History: RELEASED <27 MAY 2004 by SilvaL0>; APPROVED <22 SEP 2004 by oatisao>
Review Markings:

Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
04 MAY 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: CONSTRUCTION AND CIVIL AVIATION SETTLEMENTS
TAGS: ELAB, EGEN, IT
To: STATE
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006